

Grindex

JSC *Grindeks* experience supporting education and science



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CENTRAL BALTIC
INTERREG IV A
PROGRAMME
2007-2013



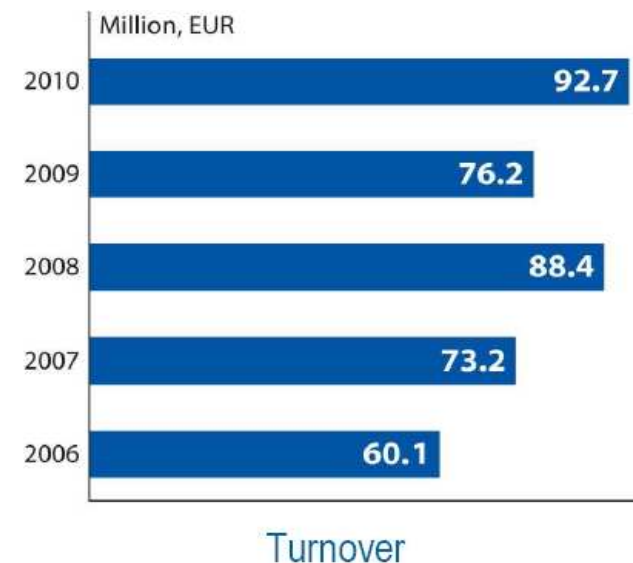
EUROPEAN UNION
EUROPEAN REGIONAL DEVELOPMENT FUND
INVESTING IN YOUR FUTURE



BALTIC TRAINING PROGRAMME

JSC *Grindeks* – a stable leader in the Baltic pharmaceutical market

- The main business fields: Research, development, manufacturing and sales of:
 - original products;
 - generics;
 - active pharmaceutical ingredients.
- The structure of concern: 4 daughter companies, 2 subsidiaries, 5 representative offices across the Baltics, Russia and other CIS countries
- Turnover: 92.7 million €
- Export 96% of total sales amount
- Employees: 726 in Latvia and 245 representatives abroad



JSC *Grindeks* – a stable leader of the Baltic pharmaceutical market

- Manufacturing Value - finished product with high added value and active pharmaceutical ingredients (API)
- Expansion of the pharmaceutical holding and international sales network, development in new markets
- Transformation of investments into quality to be environmentally friendly company
- Investments in employees
- Ensure the safety policy of work place
- **Support of education and science**

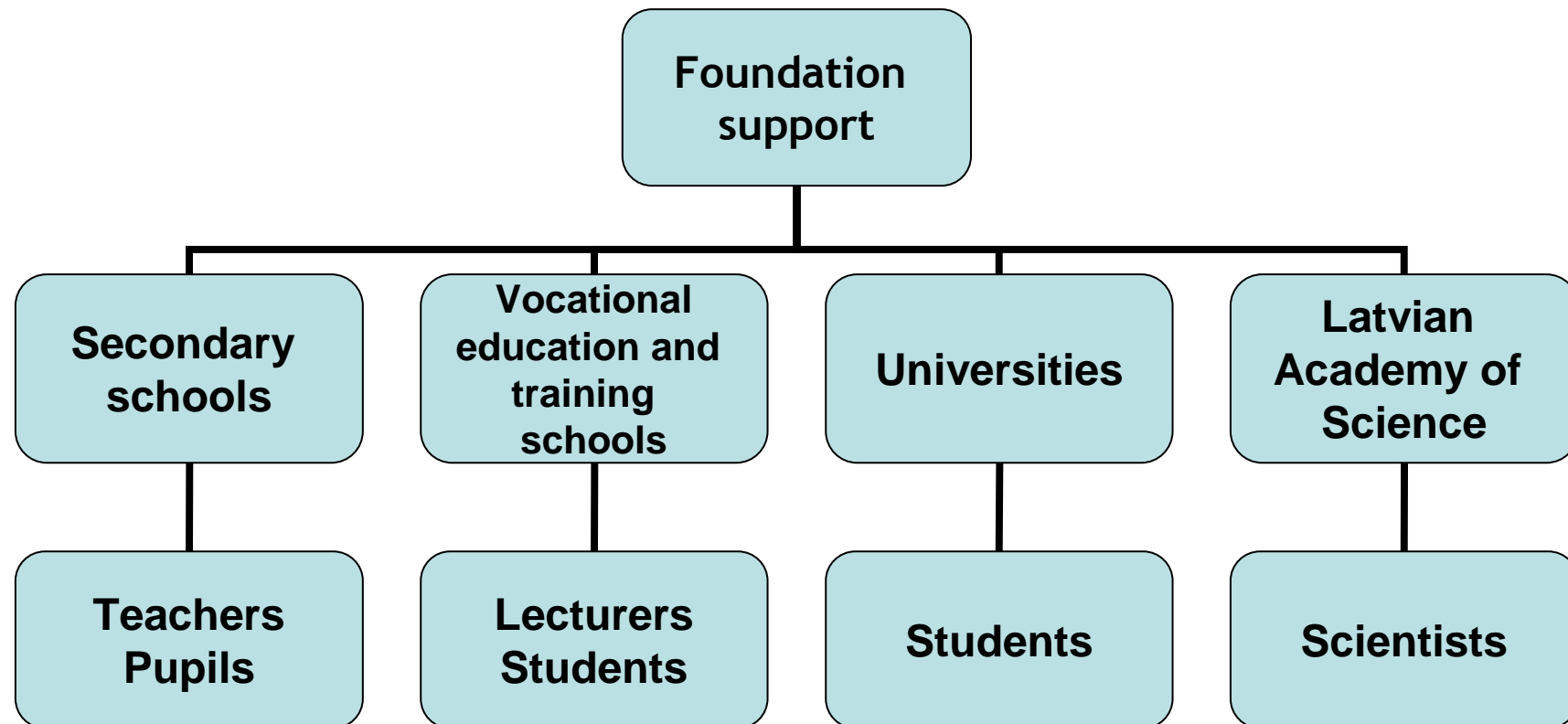


Target of *Grindeks foundation For Support of Education and Science*

Supporting the development of science and promoting specialists' growth and professionalism in engineering, natural sciences and pharmacy, raising its prestige



Grindeks foundation For Support of Education and Science



Aims of the Foundation :

- To support educational establishments improving their **material and technical equipment** (laboratories and chemical classrooms) and **teaching aids** (e.g. books, brochures)
- To **present grants for teaching staff** of secondary schools, vocational training schools and higher educational establishments
- To **present grants for students** of specialties necessary for pharmaceuticals
- **Awards and financial support** of the best scientists
 - “Gold Owl” – awarded to experienced scientists
 - “Silver Owl” – awarded to young scientists



JSC Grindeks activities:

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- Professional orientation movies to inform society about job opportunities in the chemistry field
- “Shadow days” for pupils- one day in the laboratory with experienced staff to get introduced with profession and job duties (a chemist, a chemist- analyst, a biotechnologist, an environmental specialist, a chemical process operator)
- Internships in *JSC Grindeks* for local and foreign students
- Professional courses for students conducted by *JSC Grindeks* employees
- Excursions to *JSC Grindeks* (January- September 2011- 507 students)



Partners

- Ministry of Science and Education of Latvia



- State Education Center



VALSTS IZGLĪTĪBAS
SATURA CENTRS

- State Employment Agency



- The Association of Latvian Chemical and Pharmaceutical Industry



- Youth consultation organization



- State schools and universities

JSC Grindeks experience of taking local and foreign interns

- Internships in company for local and foreign students- this year (January-September) had totally **132 students**, including foreign students from Germany, Austria and Switzerland
 - Every year 5-10 foreign interns
 - Partners:
 - IAESTE- The International Association for the Exchange of Students for Technical Experience
 - The Association of Latvian Chemical and Pharmaceutical Industry
 - Local VET schools, who cooperates with schools abroad
 - Internships organized using:
 - *JSC Grindeks* support
 - EU support, i.e., Leonardo da Vinci projects
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JSC Grindeks experience of taking in interns from abroad

- Advantages (benefit) for students:
 - To develop professional, social and communication skills;
 - Valuable contacts;
 - Perspective of job offer;
 - Our references and feedback.

- Advantages (benefit) for company:
 - To teach young specialists for the future (potential- new employees);
 - To share experience;
 - Corporate social responsibility;
 - To develop staff communication skills.



We can achieve new horizons while
cooperating!



Contact details

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